



Foam Fabricators, Inc.

8722 E. San Alberto Drive, Suite 200
Scottsdale, AZ 85258
Switchboard (480) 607-7330
Accounting Dept. (480) 607-7334
FAX (480) 607-7333

February 20, 2007

To: All Foam Fabricators Employees / Customers / Suppliers

Foam Fabricators is pleased to announce that James Hughes has been named President of Foam Fabricators, Inc. effective March 1, 2007.

James has been a valued member of Foam Fabricator's management since 1989 and most recently held the positions of Executive Vice President and Chief Financial Officer.

Please welcome and support James in his new position.

Very truly yours,

A handwritten signature in blue ink that reads "Budd Florkiewicz". The signature is fluid and cursive, with a long horizontal stroke at the end.

W. F. Florkiewicz
Chairman and CEO

WFF/njh